



LIVING WAGE
CERTIFIED

LIVING WAGE CERTIFICATE

The Fair Wage Network guarantees that all employees of the company **MICHELIN GROUP** are paid at or above the Living Wage threshold as defined by Fair Wage Network. Therefore, **MICHELIN GROUP** can be qualified as a 'Living Wage Employer' and it is confirmed that:

MICHELIN GROUP

has obtained the

LIVING WAGE CERTIFICATION

for a period of two years, from 20th December 2024 to 20th December 2026 (certificate No 2025-51).

A new Living Wage Gap analysis will have to be done after two years.

Done in Geneva, on 20th December 2024,

Signature of the Chair
Fair Wage Network